



The Disciple-Making Church: A Leadership Pulse Check

How healthy is the disciple-making culture in your church? This worksheet is designed to help you and your leadership team move beyond surface-level metrics and honestly assess the practices that lead to genuine multiplication.

Instructions: For each statement, circle the number that best represents your current reality:
1 = Strongly Disagree | 2 = Disagree | 3 = Neutral | 4 = Agree | 5 = Strongly Agree

Practice & Assessment Statements	Score
1. Convictional Leadership	
Our top leaders prioritize disciple-making over program management.	1 2 3 4 5
If we stopped all programs, our leaders would still know how to make disciples.	1 2 3 4 5
Our budget and calendar clearly reflect that disciple-making is our "main thing."	1 2 3 4 5
Practice #1 Total:	_____ / 15

Practice & Assessment Statements	Score
2. Obedience-Based, Reproducible Models	
Our teaching focuses more on "how to obey" than "how to know more."	1 2 3 4 5
Our methods are simple enough for a new believer to facilitate.	1 2 3 4 5
We regularly celebrate stories of reproduction (groups starting new groups).	1 2 3 4 5
Practice #2 Total:	_____ / 15
3. Prayer and Scripture as Foundations	
Our disciple-making efforts are birthed in consistent, communal prayer.	1 2 3 4 5
We rely on the Holy Spirit more than our own strategic planning.	1 2 3 4 5
Scripture is our primary authority for determining next steps in ministry.	1 2 3 4 5
Practice #3 Total:	_____ / 15
4. Relational Community	
Discipleship happens mostly in intentional, transparent relationships.	1 2 3 4 5
People feel safe enough in our community to share their failures and struggles.	1 2 3 4 5
Our small groups are designed to multiply, not just provide fellowship.	1 2 3 4 5
Practice #4 Total:	_____ / 15

Practice & Assessment Statements	Score
5. Clear Pathways and Expectations	
An average member can explain our disciple-making process to a friend.	1 2 3 4 5
We have clear "next steps" for someone at any stage of their spiritual journey.	1 2 3 4 5
Our expectations for members are high, clear, and focused on Jesus' commands.	1 2 3 4 5
Practice #5 Total:	_____ / 15
6. Mission Beyond the Walls	
We spend significant time equipping people to reach their circle of influence.	1 2 3 4 5
Our success is measured by who we "send out," not just who "sits in."	1 2 3 4 5
We have active strategies for engaging people outside the church building.	1 2 3 4 5
Practice #6 Total:	_____ / 15
7. Leadership Alignment	
Every department in our church is working toward the same multiplication goal.	1 2 3 4 5
We have a pipeline that identifies and develops new leaders at all levels.	1 2 3 4 5
Our leadership meetings focus more on people-growth than on task-completion.	1 2 3 4 5

Practice & Assessment Statements	Score
Practice #7 Total:	_____ / 15

Next Steps: The Triage

- 1.) Add the score under each practice. Note that the range is 3-15 under each practice.
- 2.) Prioritize which practice you want to focus on first. Interpret your score using the key:
 - **Total 13-15:** Green - On Mission!
 - **Total 8-12:** Yellow - Needs Work.
 - **Total 3-7:** Red - Off Mission.
- 3.) Prayerfully brainstorm, discern, and decide what you can realistically introduce to the disciple-making culture of your church.

"What is foggy in your head is confusing on a napkin. Clarity leads to movement."

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